

Integrated Reproductive Health Services Project
Takamol

MONTHLY ACTIVITY REPORT

March, 2009

Prepared By

HCI, Health Care International



DISCLAIMER

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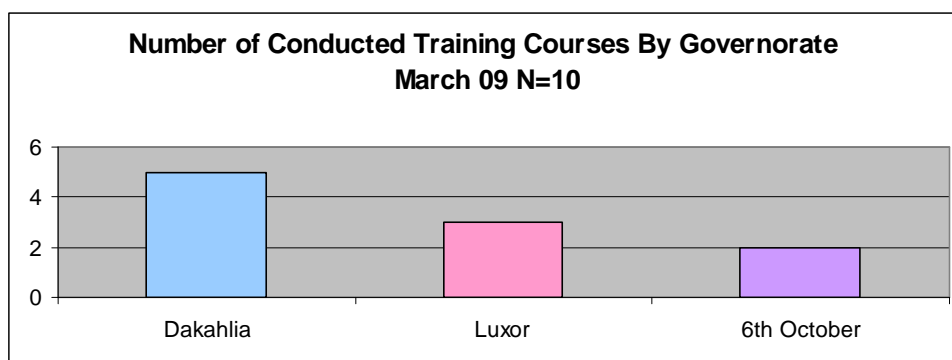
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Executive Summary

During March 2009, Takamol Team has continued implementing training activities of results 1 and 4 following the agreed upon training plan and timetable. No training activities for R2 were conducted during March, 09.

11 Training Courses were conducted in 3 governorates (5 training courses in Dakahlia, 3 training courses in Luxor & 2 training courses in 6th October). Clinical ultrasonic training course for PHC physicians conducted at the regional center for training (RCT) included participants from Dakahlia, 6th October, Ismailia, Quena & Luxor Governorates.



HCI "Training Implementation Team" continued preparing participants' list of targeted staff for all training courses in the 3 governorates: Dakahlia, Luxor & 6th October Governorates.

HCI implementation team in the targeted governorates notified the Undersecretaries of those governorates, hospital directors, PHCs and field coordinators. The team followed all needed measures to ensure that all targeted participants are notified to participate in the training courses.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments and improvement opportunities is being kept pro-active rather than reactive.

HCI Results Counterparts have continued follow-up of the Trainers in the different governorates for assessment and for on the spot improvement and coordination.

HCI Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory throughout the training activities to enhance the training methodology and to improve the outcome of training.

Upon completion of each training course, we had developed and submitted the modified comprehensive analytical training reports to the Team Leaders of R1 and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, as well as documentary photos for R1 & R4 training.

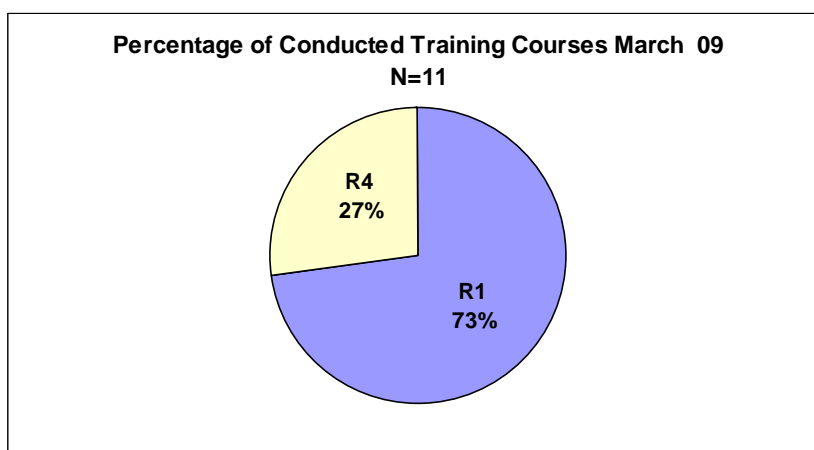
We handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials and providing two coffee breaks a day.

Training Courses Conducted During March 2009:

We hereby aggregate and integrate the contents and data from separate sources of training courses reports into one comprehensive database covering the actually implemented activities within the 2 results R1 & R4. No training activities for R2 were conducted during March, 09.

This report covers 11 training courses conducted successfully during March 2009:

- 8 training courses at PHC level under result 1.
- 3 training courses at PHC level under result 4.



§ In the 11 courses, the total number of trainees under the two Results was 293 trainees. The total number of training days was 34 training days which means that during the 11 courses a total of 880 participants' training days were accomplished.

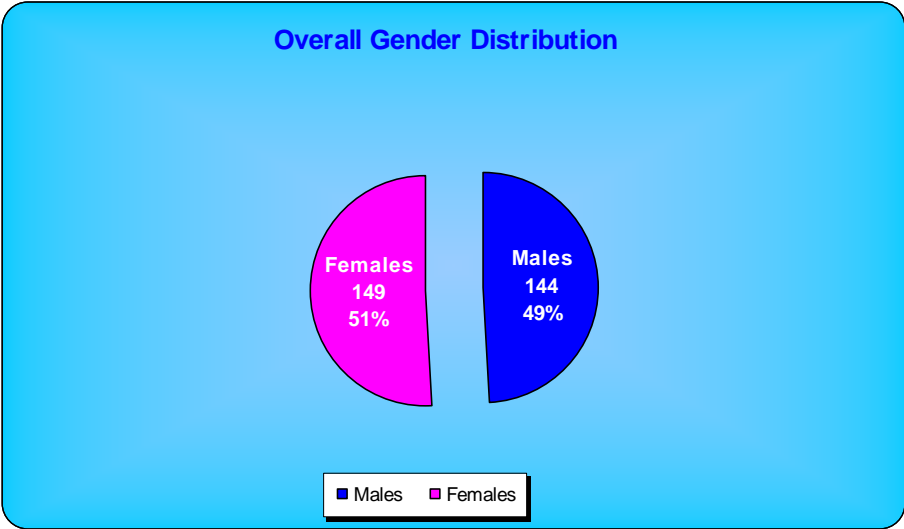
§ This means that Takamol Team succeeded to conduct, as a daily average, 1.5 training days per each working day during March 2009.

The following table summarizes the distribution of trainees per result and per gender:

Result	Males	Females	Total
Result 1	100	93	193
Result 4	44	56	100
Total	144	149	293

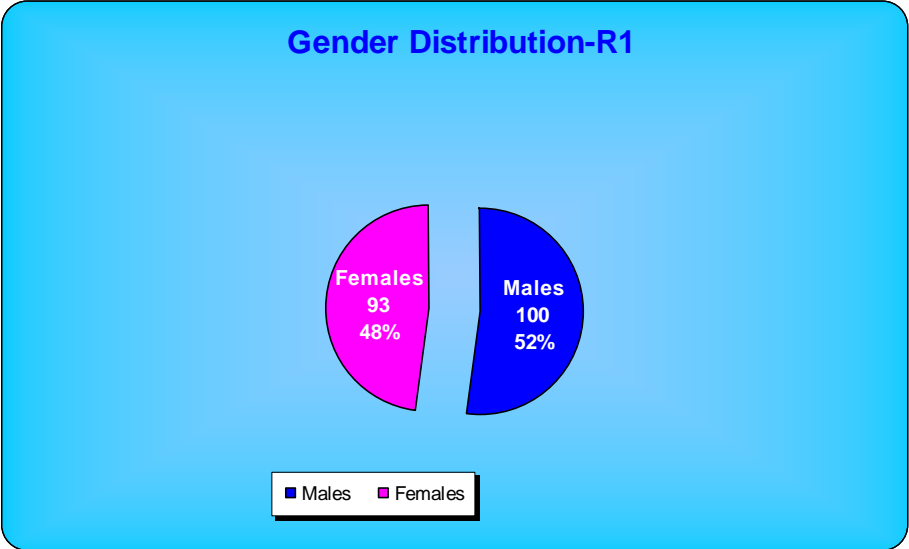
The total number of trainees at PHC level was 293 trainees (144 males & 149 females). *It is noteworthy to mention that the gender ratio during March was in favor of females (149), while 144 males participated in the training courses.*

Gender Distribution

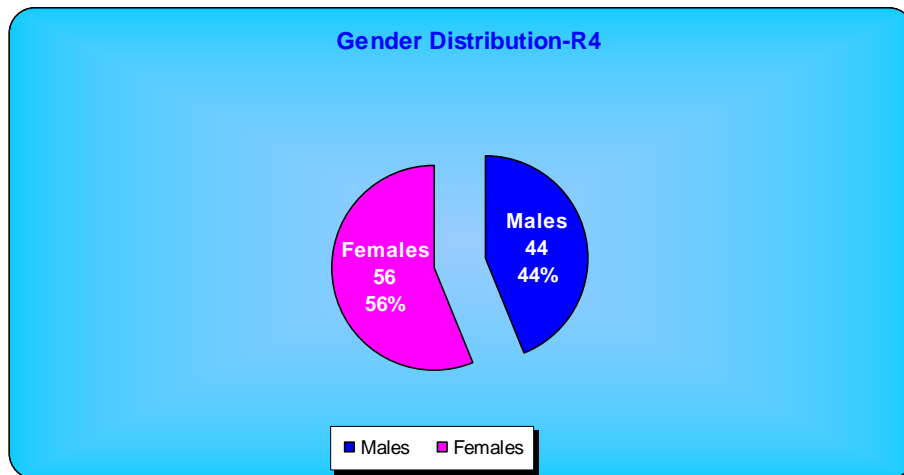


Gender Distribution According to the Activities

Result 1



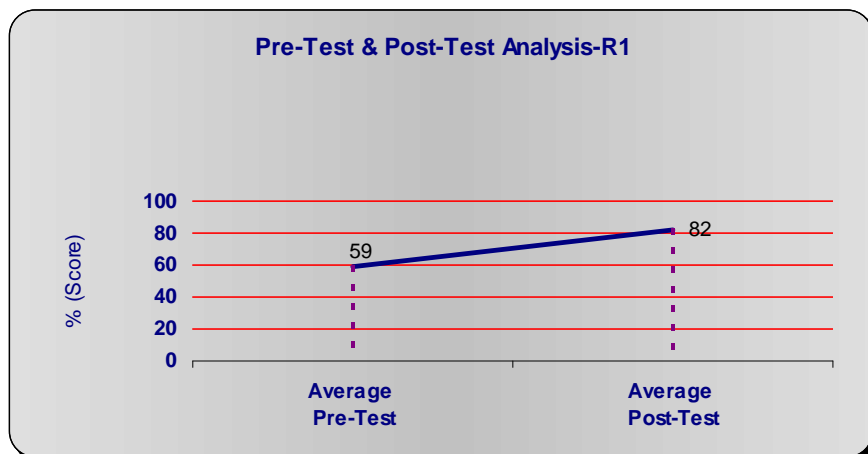
Result 4



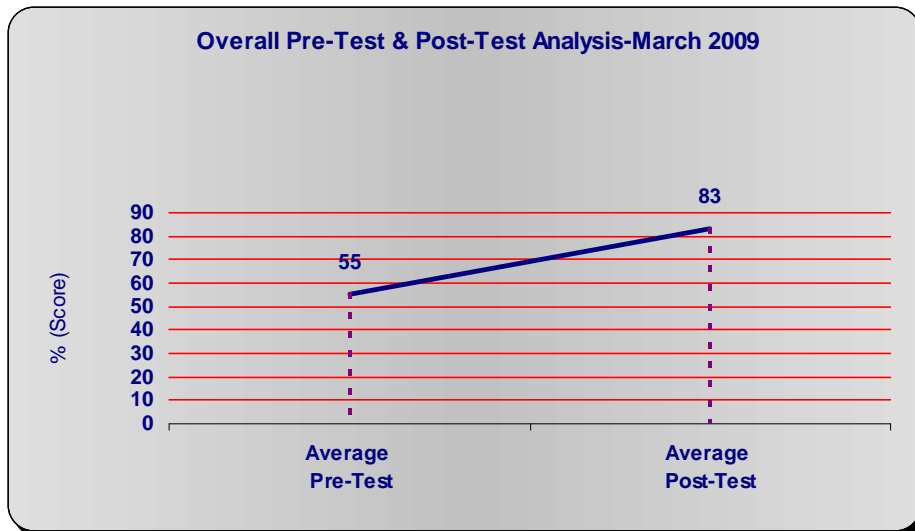
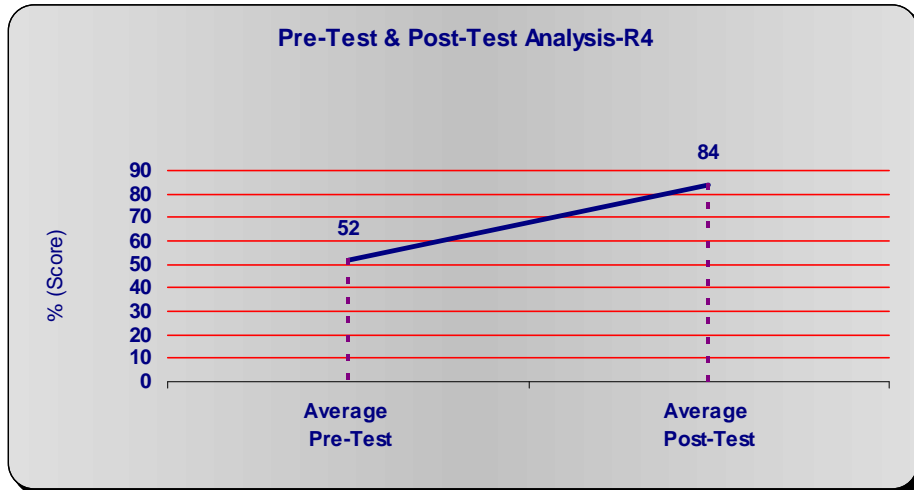
Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 11 courses clarifies that the participants' knowledge was improved to a remarkable level. This confirms that the OJT will be needed to improve the skills and performance of the participants. The following graphs show the average score of pre-test and post-test of the courses of each result and for the 11 courses:

Result 1



Result 4



A detailed list that includes conducted training courses, dates, location, number of participants, gender ratio, pre-test, post-test analysis and cost of training courses is attached as **Annex 1**.

Result 1 Activities

§ Curricula Development:

Continued working and application of already developed curricula.

§ Conduction of training:

All planned training courses were conducted according to their schedules during March 2009 except for Integrated Clinical Training for Physicians & Nurses which were postponed to 26th April to 6th May, 2009.

1. One clinical ultrasonic training course was conducted for **10** PHCs physicians from 6th October, Ismailia, Quena, Luxor and Dakahlia Governorates. The training was conducted at RCT, Ain Shams University. The developed curriculum was applied and training focused on participants' practices utilizing patient high flow of Ain Shams Maternity hospital.
2. One training course was conducted for 8 Laboratory technicians in Luxor governorate for laboratory technicians and assistants of the targeted districts and PHCs.
3. Sex referral workshops were conducted for **175** members of referral teams in Dakahlia and 6th October Governorates.

§ Implementation:

1. Efficient management of all training logistics and resources, transportation of all Cairo based trainers to training venues was arranged on daily bases with continuous monitoring during all days of training to ensure quality of the provided trainings.
2. Finalized training reports of all implemented/conducted training courses that ended before 31 March, 2009
3. Working in close cooperation with R1 team at Takamol El Maadi to coordinate different training activities, selection of trainers and monitor PHC training to get participants feedback and respond to valuable requested modifications if any.
4. Continued monitoring of training and assessment of PHC consultant trainers. Now, R1 has its own core of consultant trainers who became highly experienced and specialized in conduction of Referral workshops.
5. Coordinate with R1 team to prepare training plan and to respond to R1 needs.
6. Coordinate with R4 counterpart to avoid course's overlap for the same target groups.

Result 2 Activities

No training activities for R2 were conducted during March, 09.

Result 4 Activities

Curriculum Development

No relevant activities.

Implementation of Training

During this month, 3 training courses have been conducted as follows:

- § Clinic Management Phase I: Luxor & Zeneya Health districts.
- § Clinic Management Phase I: Baiadia and Gourna Health Districts.
- § Board Management Phase II: 6th of October Health districts
- § Total number of Trainees : 100 participants.
- § Total number of Training days : 12 days

OJT Progress:

- § During the month of March, the OJT process was conducted in 4 governorates (Kafr El-Sheikh, Dakahlia and Quena) and follow up in one governorate (Sharkia).
- § A total of 36 visits (plus one meeting at Takamol) were conducted, 8 of them were follow up OJT visits conducted to Biala Health district (2), Motobus health district (2) , Balteem (1), Kleen (1), Hamoul (1) and Quena health districts (1) in which OJT process was completed.

§ OJT Visits per Governorate:

R4-OJT activities are on action, where 36 OJT visits have been conducted to Kafr El-Sheikh in Desouk, Biela, Balteem, Kleen, Motobus and El Hamoul districts; to Quena Governorate in Quena , Esna and Armant and to Dakahlia Governorate in Aga, Talkha, Sherbeen, Dekernis and Meet Ghamr health districts .

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Annex I: Detailed List of Conducted Training Courses during March 2009

	Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Quena	Aswan	Dakahlia								
	Course Code	Training Name					Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course		
1	105	Referral Workshop-Met Ghamr District					R1	15-Mar-09	16-Mar-09	Dakahlia	29	13	16	NA	NA	4,314.00		
2	105	Referral Workshop-Dekernes District					R1	21-Mar-09	22-Mar-09	Dakahlia	29	17	12	NA	NA	4,314.00		
3	105	Referral Workshop-6 th October District					R1	22-Mar-09	23-Mar-09	6 th October	29	12	17	NA	NA	4,314.00		
4	103	Lab Technicians-Luxor District					R1	22-Mar-09	26-Mar-09	Luxor	8	8	0	60	89	6,840.00		
5	105	Referral Workshop-Talkha District					R1	23-Mar-09	24-Mar-09	Dakahlia	26	12	14	NA	NA	4,116.00		
6	105	Referral Workshop-Sherbin District					R1	25-Mar-09	26-Mar-09	Dakahlia	30	17	13	NA	NA	4,380.00		
7	106	Clinical Ultrasonic Training For PHC Physicians					R1	28-Mar-09	1-Apr-09	6Oct. MCH, Dakahlia, Ismailia, Quena, Luxor	10	6	4	57	76	7,050.00		
8	105	Referral Workshop-Aga District					R1	29-Mar-09	30-Mar-09	Dakahlia	32	15	17	NA	NA	4,512.00		
9	401	Clinic Management Phase I-Luxor & Zeneya Health Districts					R4	21-Mar-09	25-Mar-09	Luxor	38	16	22	62	87	9,990.00		
10	401	Clinic Management Phase I-Bayadia & Qurna Health Districts					R4	21-Mar-09	25-Mar-09	Luxor	42	21	21	54	98	10,410.00		
11	405	Board Management Phase II-6 th October Health District					R4	24-Mar-09	25-Mar-09	6 th October	20	7	13	41	67	3,720.00		